Use this form in the stated units of your module to assess your team members’ performance,including your own, in the group/team assignments. This feedback will not be shared with your team members. However, it will be considered for your final grade for the unit assignments. The full guidance is on the Department page.

|  |  |
| --- | --- |
| Name | Ali Ahmad |
| Group/Team number or name | Group-3/Team-3 |

Team evaluation

Write the name of each of your group members in a separate column. For each person, indicate the score to which you agree with the statement using the rating scale below. Extreme scores (1 and 5) will need to be justified with comments as they are reserved for extraordinary events (lack of participation or going above and beyond, respectively).

|  |
| --- |
| **Rating Scale**  1 - Did not contribute in this way  2 - Willing but not very successful  3 - Average  4 - Above Average  5 - Outstanding |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Evaluation Criteria** | **Team member: Jonny** | **Team member: Tebogo** | **Team member: Anoushka** | **Team member: Andrijana** |
| Attends team meetings regularly and arrives on time. | 5 | 5 | 5 | 5 |
| Contributes meaningfully to team discussions. | 4 | 3 | 3 | 4 |
| Completes team assignments on time. | 4 | 4 | 3 | 4 |
| Prepares work in a quality manner. | 4 | 4 | 3 | 4 |
| Demonstrates a cooperative and supportive attitude. | 4 | 4 | 3 | 4 |
| Contributes significantly to the success of the project. | 4 | 3 | 3 | 4 |

Feedback on team dynamics

1. How effectively did your team work?

In order to get the work done, the group had created stronger methodology and organized duties for each team member.

It was important to emphasize the importance of each team member’s contribution and sharing the load.

Having regular meetings and discussions guaranteed that everyone had a role in the group's decision-making process.

Two of the team members were extremely effective were Jonny & Andrijana split up the job for the team, with both of them taking responsibility for a specific duty. Also, others were cooperative and trying to adjust things before handing them over.

but the most critical problem we faced was the difference in time zone, which caused the issues between us in terms of how to function. Nevertheless, the team was able to complete all the requirements within the module together overcoming all of our challenges.

1. Were there any behaviours of your team members which were particularly valuable or detrimental to the team?

Positivity is either helpful or harmful to a team's dynamic, depending on whether it creates better relationships among members, increases output, or creates a workplace environment focused on collaboration. As the team tried their best to remain positive even when things and how to get things done was somewhat of an unknown factor. In other words, the main valuable behavior was our attitude towards the challenge.

1. What did you learn about working in a team from this project that you will carry into your next group/team experience?

As a member of the team, I learned how important communication skills are, such as listening and speaking to others to share your Ideas, concerns and attempt to get the best out of the experience. I have also learned that students or within a group the members tend to start paying attention to their leaders and coaches (members with leading characteristics) when working in groups so that they can accomplish their own responsibilities.

Self-evaluation

Indicate the extent to which you agree with the following statements, using the same scale shown on the first page. Provide a self-evaluation total.

|  |  |
| --- | --- |
|  |  |
| Contributed good ideas | 5 |
| Listened to and respected the ideas of others | 5 |
| Compromised and cooperated | 4 |
| Took initiative where needed | 4 |
| Came to meetings prepared | 4 |
| Communicated effectively with teammates | 4 |
| Did my share of the work | 4 |
| **TOTAL** | **30** |

My greatest strengths as a team member are: Passion, honesty, creativity, discipline, patience, respect, dedication, and flexibility.

The group work skills I plan to work to improve are:

* Communication; even though English is my second language I still need to work on how to get my ideas across in a well-organized method that would reach the other side.
* Tolerance; I need to learn how to tolerate more constraints that can hinder the deliverable of any milestones.
* Trust; this point is more of accepting that work will be delivered by others, at times I felt that I wasn’t sure if my team members will do and get their parts done.